



Job Posting for Restoration Manager

Application Deadline: June 3, 2024

Based at the OWC's office in Lethbridge

3 year term

The Oldman Watershed Council is seeking a Restoration Manager to support ecosystem restoration initiatives across southwest Alberta. The Restoration Manager will report to the Executive Director.

We are seeking a motivated, self-starter to support all aspects of our restoration initiatives, from conception to completion, including grant management. We are scaling up our restoration programs, and this opportunity requires an ambitious leader with an entrepreneurial spirit. The successful candidate will work full time (36.25 hours/week) from the OWC office in Lethbridge, with flexibility to work from home two days per week. The position requires considerable travel throughout the watershed (a vehicle will be provided).

Duties:

- Write grant applications, and report on deliverables and key performance indicators.
- Work in direct partnership with First Nations, non-profit organizations, agricultural producers and government to achieve deliverables.
- Develop detailed restoration plans in collaboration with OWC staff and partners, and obtain all necessary approvals from regulators.
- Supervise the implementation of restoration activities, sometimes with volunteers or contractors.
- Liaise with partners to identify restoration sites and what is needed at each site.
- Complete site assessments, plan restoration activities, organize volunteers, hire contractors, complete restoration activities.
- Complete monitoring of restoration sites for long term evaluation of success.
- Coordinate with OWC staff and partners to maximize impact.
- Reporting and tracking site information, in-kind donations, etc. for reporting.
- Assist agricultural producers to apply for grants that will further restoration of the watershed.
- Showcase restoration activities through blogs, tours, and other communications activities.
- Travel extensively throughout the Oldman watershed.
- Evening and weekend work is required during the field season.

Salary Range: \$65,000 - \$79,000/year depending on qualifications and experience, plus health benefits and 3 weeks of paid vacation.

Term

3 year term position from approximately June 2024 to March 2027. This position involves grant writing, and the position will be extended based on the successful securement of funding.

Qualifications

Essential

- Post secondary education in environmental science, biology, agriculture or related discipline.

- Experience writing grant applications, managing grant deliverables and writing reports.
- Knowledge of bioengineering techniques, riparian habitat management and agricultural best practices.
- Ability to use hand tools, small power tools, augers, drills.
- Project management experience, proven ability to meet deadlines, and work within a set budget.
- Experience working in a backcountry setting, comfortable in remote areas.
- Ability to use ArcMap, Google Earth.
- Works well with others and excels at maintaining partnerships with other organizations.
- Computer skills in Microsoft Office, Google Apps.
- Experience implementing restoration strategies in mountain, foothill and grassland ecosystems.
- Valid driver's license, experience driving 4x4 vehicles in remote environments.

Asset

- Professional Biologist or Agrologist (or eligible to apply).
- Defensive driving and first aid certificates.
- Strong public relations skills (writing blogs, giving presentations, hosting events).

Applicants must clearly articulate their restoration experience, and demonstrate their past experience securing grants as part of their application or they will not be considered.

Please email your cover letter and resume to OWC at info@oldmanwatershed.ca as one pdf file called "Restoration Manager YOUR NAME."

The OWC welcomes a diversity of applicants. We thank all applicants that apply; however only those chosen for an interview will be contacted.